



The Northern Ireland Association
for the Care and Resettlement
of Offenders

2006-2007
Annual Report



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for the Care and Resettlement of Offenders

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2006 - 2007



works to reduce crime and its impact on people and communities



The Northern Ireland Association
for the Care and Resettlement
of Offenders

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INTRODUCTION

As another challenging and successful year draws to a close, we eagerly anticipate the return of a devolved administration and, in particular, the prospect of the devolution of criminal justice matters to a new Northern Ireland department.

During the last period of devolution we enjoyed the experience of local politicians taking decisions on key local issues with the potential to tailor policies and legislation to the unique circumstances of Northern Ireland. Unfortunately the experience was short-lived and that potential was never fully realised. Now we are on the threshold of a new era which affords fresh opportunities to engage with the new Ministers while they are in the process of setting the Executive's agenda for the coming years.

By way of preparation for this, in January and February this year NIACRO arranged a series of discussions with local political parties. The discussions were wide ranging but in the main focused on criminal justice issues and, in particular, how broader social and economic policies could impact on crime and anti social behaviour in our community. We found the discussions enjoyable and stimulating and believe those politicians who participated also found them valuable. We believe that through these discussions we have established a sound platform for developing our relationship with the local administration in the future when we will seek to amplify our message that tackling crime is not a matter to be addressed solely by a criminal justice department, but by the entire administration.

In terms of NIACRO's successes, we are pleased to highlight the recognition of the hard work of the hundreds of volunteers who work with us on a weekly basis, by winning the Criminal Justice Award for Working with Young People in June 2006. This was closely followed in September by launch of the Family Links service resourced by the Probation Board, the Youth

Criminal Justice Minister David Hanson presenting the CJI award to Peter Crossan, volunteer mentor, with NIACRO's Siobhan O'Dwyer and Denise Mac Dermott





Family Links launch

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Justice Agency and the NI Prison Service. In October 2006 the Partners of Prisoners and Families organisation gave Magilligan Visitors' Centre its Crystal Heart award as a measure of their appreciation of the sterling work of the staff who provide this valuable service in sub standard accommodation.

In spring 2007 we learned that funding to develop the model of engagement which we had piloted through the Child and Parent Support programme in Armagh would become available throughout Northern Ireland. This recognition of the value of the programme is a credit to all the staff, agencies and families with whom we have worked on this programme and we look forward to playing a strategic role in the further development of the service as it is rolled out.

The remainder of this report follows the now well established pattern of recording progress against each of our Business Plan objectives. This format reinforces our commitment of clarity and accountability to our funders and we are pleased to be able to report that this year we met all but one of our targets.

WORKING IN COMMUNITIES

During the year, NIACRO's range of programmes based in local neighbourhoods all came to the end of their current lifecycles. Having provided and trialled much work in local communities over the years, NIACRO sees the Neighbourhood Renewal strategy as a key driver to mainstream community engagement within the community safety agenda. We produced a handbook, "Safe and Sound", outlining our experience and describing a range of initiatives which have been validated by the communities where they have been established.

We remain on a number of Community Safety Partnerships, believing we have a contribution to make by highlighting the availability of our services, by promoting community engagement and by contracting to develop and deliver Acceptable Behaviour Orders.

WORKING WITH CHILDREN AND YOUNG PEOPLE WHO OFFEND

Most of our work with children and young people would not be possible without the support of volunteers. This year the cycle of recruitment, training and matching continued and programmes supported by the volunteers continued to operate very effectively.

The Independent Visitors schemes in the Eastern and Southern Board areas provided effective support for young people while the Independent Representation scheme operated consistently in Lakewood and the Juvenile Justice Centre (JJC). In January 2007 the new purpose-built JJC was opened, and changes to the operation of the scheme give us an enhanced role in both supporting families and linking young people to other services.



The mentoring service offers a role model to numbers of young people and has worked effectively as a support to the Youth Conferencing plan. Unfortunately in December 2006 we were advised that our current contract would be reduced, due to financial pressures within the Youth Justice Agency. Without sufficient funding it will be difficult to sustain the programme but we will endeavour to secure new resources so that we can continue to support children and young people who can benefit from this service.

As mentioned above, the Children and Parents programme has received genuine endorsement by the fact that funding, deriving from the Children's Strategy, has been secured to roll out the initiative across Northern Ireland. The integration of the programme into the new Family Links service is very valuable and we intend to develop this further in the future.



Caps parents' group

The Youth Employability scheme is well regarded and respected by stakeholders and for the future it is important that we develop a working relationship with DEL to ensure that the good practice which has been learned on the scheme is brought into mainstream provision.

WORKING WITH OFFENDERS AND EX-PRISONERS

Jobtrack, the employability programme dealing with over 500 probation clients a year, reduced the numbers it accepted on the programme so as to increase the quality of the outcomes for participants. The Jobtrack annual report shows that we have held and worked with more referrals than targeted and that over 100 Jobtrack clients went on to gain employment.

Securing placements for offenders remains difficult and we are still frustrated by the lack of any progress in reviewing the legislation which would tackle discrimination in employment for people with a criminal record.

Speakers and supporters with Olwen Lyner and Anne Reid at the employer lunch



NIACRO welcomed OFMDFM's work on an employers' guide to recruiting people with conflict related convictions but we remain concerned that the proposed code is only voluntary. We are not clear how this arrangement will work with other initiatives, for example the ECRT criminal records disclosure programme. We believe that these arrangements need to be put on a statutory footing and must include clear targets if they are to work.

While the origins of the threats to people coming to Base 2 have changed, as many people as ever are using the service.

We designed the Assisting People and Communities (APAC) service to engage families and individuals who are subject to Acceptable Behaviour Orders for the NI Housing Executive. During the year we worked with people as far afield as Newtownabbey, Banbridge and Enniskillen.

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After a period of uncertainty, we secured an extension of funding for the Educational Trust, and are now able to support this North/South programme for a further 18 months.

WORKING WITH PRISONERS, THEIR FAMILIES AND CHILDREN

The Probation Board tracked the post-release experience of 186 people who had participated in the Personal Progression System project (completed and replaced by ReachOut) using the Causeway Criminal Record Viewer. **Of these, 90 completed PPS and 96 did not. Of the 90 who completed the programme, 15 were reconvicted following release, a reconviction rate of 17%. Of the 96 who did not complete the programme, 19 were reconvicted following release, a reconviction rate of 20%. Given that the general reconviction rate for ex-prisoners in Northern Ireland is 45%, it appears that**

PPS made a real difference to its participants, and that this difference was sustained over time.

This finding from the evaluation of the PPS project demonstrated what we believe to be a key result which requires acknowledgement from the criminal justice system. The work NIACRO has been supporting through the EQUAL programme has provided unique learning for all the partners and we are committed to ensuring that there is a legacy from that learning which benefits our client group beyond the lifetime of the programme.

The Family Links partnership consists of the Probation Board, the Youth Justice Agency and the Prison Service, along with Barnardo's, the Prison Fellowship, and the Quaker Service Committee. Establishing and running the new service was very exciting though also challenging. There was much work in the year to agree working practices and recording data in order to demonstrate the contribution we are making in the areas of family support and preparation for release and reintegration. We secured funding from the Nationwide Foundation in November 2006 which links us with six other organisations across the UK working on similar issues.



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The Visitors' Centres at Hydebank Wood and Magilligan were busy throughout the year. Hydebank Wood staff opted to wear NIACRO embossed uniforms so as to be more easily identified by families. At Magilligan the POPS award for services to families was well deserved but we remain concerned about the state of the building from which we operate. It does not reflect the value which both we and the Prison Service have placed on supporting families to visit and to stay in contact with their relatives.

The NIPS/PBNI Resettlement Strategy which we support was reviewed by the Criminal Justice Inspectorate NI. We have made a useful contribution to helping to engage and work with other agencies in the areas of housing and benefits advice. Our welfare benefits service helped nearly 900 individuals with over 2500 enquiries this year.

INFLUENCING POLICY AND PRACTICE

We continued to develop the NIACRO website and published three editions of NIACRO News, one recording the history of the organisation to celebrate the 35th anniversary.

We responded to 30 public policy consultations and participated in a number of pre-consultation working groups. The full list of consultation responses is on page 23.

The Executive Committee reviewed the membership fees and new categories of life and complimentary membership were introduced. This resulted in an increase in membership.

The ongoing programme of evaluations of our work included an external evaluation of the organisation and its contribution to the criminal justice family. This review identified many key strengths within the organisation and in particular confirmed that NIACRO had contributed

to the key strategic aims of our core funder, the NIO. Its recommendations were all accepted and significant progress will be made to implement them within the 2007-2008 Business Plan.

We secured resources to strengthen the information and research function with support from the NIO.

The 35th birthday events in 2006 included:

Launch of the Corporate Plan and awards ceremony – April

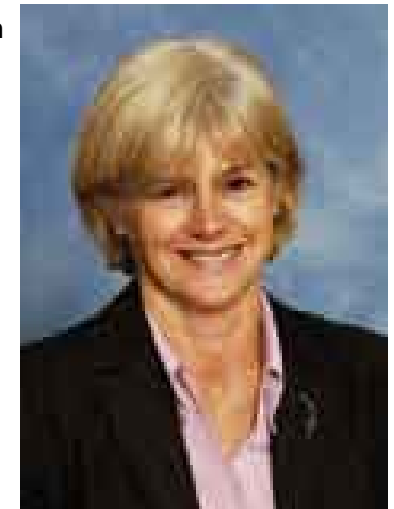
Hate crime seminar – September

Volunteer Forum – September

Family Links launch – September

Employer event – October

AGM – November



Helen Edwards, guest speaker at the AGM

APPLYING RESOURCES EFFECTIVELY

We achieved renewal of the liP award and successfully delivered the associated Training and Development Plan.

To promote organisational development we established a forum for senior staff to meet quarterly to discuss issues of common concern and to engender consistency in working practices. We continued to work to provide evidence of the achievement of our quality standard using the PQASSO model and achieved level 2 in 67% of the units.



We now have almost 220 volunteers working with us as LinkUp, the adult mentoring project, increased the number engaged. NIACRO's turnover was almost £3,500,000 in the year. While we experienced some delays in funders settling claims, the organisation had a healthy financial profile which was properly overseen and reviewed quarterly by the Finance Committee.

GOVERNANCE

Through the year the Executive Committee oversaw the work of the organisation, receiving regular reports and providing guidance on all major policy initiatives.

The Committee met on eight occasions and paid particular attention to:

- The NIO-commissioned evaluation of the organisation and the acceptance of the emerging recommendations.
- Participation in the renewal of liP status.
- The 35th anniversary events.



Group discussion at the Volunteer Forum

STRATEGIC OBJECTIVES

PROMOTING SAFER COMMUNITIES

OBJECTIVE

To work with communities to reduce offending and promote safety

	IN YEAR OBJECTIVE	FUNDER	PROGRESS	Completed	Not Completed
12	1.1 Community based projects To contribute directly to improving community safety and community relations in contracted areas.	Belfast Regeneration Office Peace II Derry LSP	We completed work on several action plans, some of which have been incorporated into the Neighbourhood Renewal programme, and we now serve on seven Community Safety Partnerships. An external evaluation of the Colin/Ballysillan projects demonstrated the importance of tailoring projects to suit local circumstances.	✓	
	1.2 Partnership working To explore further community safety developments with Rural Community Network and other agencies.	All Funders	We facilitated training for RCN by the Stop it Now (sexual abuse) project and planned further training opportunities on other types of offence.	✓	
	1.3 Good practice guide To produce a handbook of good practice to promote NIACRO's contribution to the NI Community Safety Strategy.	BRO Peace II Derry LSP	The handbook "Safe and Sound" was completed and will be published in 2007/08.	✓	

WORKING WITH CHILDREN AND YOUNG PEOPLE WHO OFFEND

OBJECTIVE

To promote and deliver services which divert children and young people from offending. We support the use of restorative approaches to addressing youth offending and the strictly regulated use of custody

IN YEAR OBJECTIVE	FUNDER	PROGRESS	Completed	Not Completed
<p>2.1 Independent visitors and care referral programmes To provide services which support the personal and social development of vulnerable (“at risk”) children and young people from within the care sector.</p>	Eastern Health & Social Services Board Southern Health & Social Services Board	55 young people used the Independent Visitor scheme in Eastern and Southern HSS Board areas.	✓	
<p>2.2. Children and Parent Support (Caps) To provide a programme of diversion which engages young people “at risk” aged 7-11 years, and their families, in exploring positive activities and experiences that contribute to healthy lifestyles.</p>	Children’s Fund (DHSSPS)	41 families worked with Caps. Group activities included a healthy cooking group, and separate children’s and parents’ SAI groups (helping children regulate their own behaviour). An internal follow-up to the 2006 external evaluation showed marked improvements in the already high success rates - e.g., child’s risk of offending up from 91% to 100%; school attendance up from 50% to 80%; school performance up from 75% to 83%.	✓	
<p>2.3 Mentoring To provide a mentoring service which offers young people “at risk” (10-17 years) the opportunity of regular positive engagement with a caring adult.</p>	Children’s Fund Youth Justice Agency Probation Board for Northern Ireland	There were 84 new matches during the year, with 49 live at year end; this was fewer than targeted but the service won the 2006 Criminal Justice Awards’ “Outstanding contribution to working with young people in the criminal justice system”.	✓	✓
<p>2.4 Independent Representation project To ensure the concerns of children and young people in custody and secure care are appropriately represented and addressed at the Juvenile Justice Centre and Lakewood.</p>	YJA Ulster Community & Hospitals Trust	The opening of the new centre in January 2007 was a landmark. Staff dealt with all the issues young people raised with them during the year. However, the same issues came up regularly - the mattress, the temperature of the food, and the desire to smoke. An advocacy scheme was started and 20 volunteers received OCN accreditation.		

IN YEAR OBJECTIVE	FUNDER	PROGRESS	Completed	Not Completed
<p>2.5 Youth employability To enhance the employability of young people within the criminal justice system through a range of opportunities for skill development.</p>	<p>YJA Northern Ireland Office Peace II YESSIP</p>	<p>Reconnect. An external evaluation of the (now completed) Reconnect programme concluded that it had been of real value to young people whom other agencies find difficult or impossible to engage. 77 young people were referred to the programme with 69 (89%) going on to training, education or employment. Youth Employability. There was a substantial increase in the number of young people referred to the Youth Employability project reflecting the increased engagement with YJA; 126 against a target of 90 (44 PBNI; 82 YJA.). There were 78 leavers of whom 55 (70%) went on to other training, education or employment. This was slightly below target but reflects the increased numbers of high risk referrals who need more intensive support.</p>	<p>✓</p>	
<p>2.6 Representation and advocacy and feedback To promote the needs of children and young people who offend or are “at risk” of offending in appropriate fora, and to advocate on their behalf.</p>	<p>All Funders</p>	<p>We engaged actively in the OFMDFM consultation on the UK report to the UN Committee on the Rights of the Child, and in Children’s Services Planning in all HSS Boards. We made a presentation on our work to the Northern Ireland Youth Forum and met with DENI and DHSSPS officials. An advocacy pilot project was offered to young people in Woodlands (the Juvenile Justice Centre), Lakewood (the Secure Care Unit) and to young people recommended for possible care in one of the centres.</p>	<p>✓</p>	

WORKING WITH OFFENDERS AND EX-PRISONERS

OBJECTIVE

To deliver targeted interventions which support the successful integration of offenders and contribute to a reduction in offending

IN YEAR OBJECTIVE	FUNDER	PROGRESS	Completed	Not Completed
3.1 Jobtrack To provide services that support the families of prisoners in the community, with particular focus on children.	Probation Board for Northern Ireland Building Sustainable Prosperity (ESF)	There were 522 new referrals. 220 people undertook job search activities, 108 took up employment, in construction, catering, computers, forklift truck driving and retail. 25 people went on to other training or education and 26 people undertook job or training placements.	✓	
3.2 Employer influencing To increase awareness of best practice in recruitment and selection of offenders.	PBNI BSP	436 people from 181 organisations took part in training, and we held a celebration event for participating employers. 35 employers offered placements. We dealt with 378 advice calls. NIPS, NIACRO and Business in the Community have established a partnership to build links with employers.	✓	
3.3 Base 2 To provide a crisis intervention, clarification and support service for individuals and families who may be at risk of violence in the community.	Northern Ireland Housing Executive	We dealt with 926 cases; the nature of referrals to Base 2 has changed over time and we continue to make the service responsive to emerging needs.	✓	
3.4 APAC To demonstrate a model of effective intervention to support integration in the community.	NIHE Supporting People	The Assisting People and Communities project carried out 56 assessments, and delivered a training programme with a range of staff from the NI Housing Executive.	✓	
3.5 Representation and advocacy and feedback To promote the re-integration needs of offenders and ex-prisoners in appropriate fora and ensure that they are adequately represented.	All Funders	We carried out a user survey in January 2007 with very positive feedback. We met with PBNI, NIPS, and DEL and developed a relationship with the SSA to raise awareness of issues relevant to our service users.	✓	

PRISONERS, THEIR FAMILIES AND CHILDREN

OBJECTIVE

To provide services which reduce the negative impact imprisonment has on prisoners, families and children, and which support the resettlement of prisoners on release

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IN YEAR OBJECTIVE	FUNDER	PROGRESS	Completed	Not Completed
4.1 ReachOut To raise levels of employability among people leaving prison and contribute to the development of effective resettlement practice in prisons.	EQUAL Probation Board for Northern Ireland NI Prison Service	There were 216 new participants, 56% of whom completed the programme. Staff completed the "Thinking Skills" programme which will be piloted in early 2007 - 08. There were 32 referrals to LinkUp, the new adult/peer mentoring service and seven employers offered placements to ReachOut participants.	✓	
4.2 Advice services To support effective reintegration through the provision of a specialist welfare rights advice and advocacy service to offenders and their families.	PBNI Social Security Agency	The advice service dealt with 2576 enquiries from 878 service users - 201 in Hydebank, 259 in Maghaberry, 253 in Magilligan, 13 in the Prisoner Assessment Unit and 152 families and offenders in the community. We obtained funding from the SSA to develop the service in Hydebank.	✓	
4.3 Family Links To maintain and enhance positive contact between prisoners, their children and families through a range of support services.	PBNI NIPS Nationwide Foundation	The new service began in April 2006 with a formal launch in September. It received 2392 referrals, all of them followed up on the same day. We sent out 2012 information packs and made 644 home visits and 3531 telephone calls. We completed the staff recruitment programme. A NIPS staff member joined the team on secondment in November 2006.	✓	
4.4 Parent and Child Support (PACS) An integral part of the Family Links service providing a focus on the children of prisoners/offenders.	Children's Fund	The PACS project was fully incorporated into Family Links. We began an evaluation of its unique contribution; this will be completed in the incoming year. We visited 157 families, and gave on-going support to 150 families.	✓	
4.5 Transport Service To maintain links through the provision of a bus and volunteer driver service to prison establishments.	NIPS	We provided a transport service to 3843 passengers, 2954 adults and 889 children visiting all three institutions. Volunteer drivers helped 30 people in rural areas to visit their relatives.	✓	

IN YEAR OBJECTIVE	FUNDER	PROGRESS	Completed	Not Completed
<p>4.6 Visitors' Centre - Magilligan To enhance the quality of visiting arrangements at prisons and promote child centred/family visits.</p>	NIPS	<p>11,605 adults and 2619 children used the visitors' centre; 3337 children used the crèche. 13 fathers and 30 children had child centred visits, and there were 2 Christmas parties. We offered 667 support sessions to centre users. The centre won a Partners of Prisoners & Families award for services to families.</p>	✓	
<p>4.7 Visitors' Centre - Hydebank Wood To enhance the quality of visiting arrangements at prisons and promote child centred/family visits.</p>	NIPS	<p>2022 children used the crèche, 331 of them under four years old. There were 1008 support sessions.</p>	✓	
<p>4.8 Representation and advocacy and feedback To promote the needs of prisoners, their children and families in appropriate fora and ensure that they are adequately represented.</p>	All Funders	<p>We met with the Prisoner Ombudsman, took part in the multi-agency steering group on resettlement and joined the MASRAM group dealing with sex offences. We supported the jointly organised Children of Prisoners conference in September 2006. We took part in the NIPS visitors' survey and look forward to supporting the action plan which will follow from the survey.</p>	✓	

INFLUENCING POLICY AND PRACTICE

OBJECTIVE

To promote our views and values with policy-makers, our other stakeholders and the wider public; and to increase support for the Association and its work

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IN YEAR OBJECTIVE	FUNDER	PROGRESS	Completed	Not Completed
5.1 Communication To promote NIACRO's work through an agreed communications strategy.	All Funders	We completed a comprehensive communications strategy, covering both internal and external communications. We published three issues of NIACRO News, one of them a 35-year history of NIACRO, and re-launched our website.	✓	
5.2 Membership To increase NIACRO's membership by 30%.	All Funders	A new membership form was distributed at all events. We gave complimentary membership to employers who take part in training and to volunteers.	✓	
5.3 Policy comment To have impacted positively on public policy through responses to consultations and commenting on relevant issues.	All Funders	We responded to 30 public policy consultations. We introduced a new protocol for consultation response to increase the effectiveness of the process.	✓	
5.4 Evaluation and research To inform NIACRO's work through an agreed evaluation and research strategy.	Northern Ireland Office Nationwide Foundation All Funders	As well as the ASM Howarth evaluation which included useful recommendations on the broad range of our activities, there was an external evaluation of two community safety projects and of the Reconnect programme. We carried out a service user survey in January 2007. 97% of users surveyed found our services "useful" or "very useful" and 97 % found them "excellent" or "very good". Two Research and Information Officers were appointed in March 2007.	✓	

IN YEAR OBJECTIVE	FUNDER	PROGRESS	Completed	Not Completed
5.5 Networking and promotion To develop and strengthen links within and beyond Northern Ireland.	EQUAL AGIS Peace II Border Action	As part of our EQUAL project, staff made presentations at two employability conferences in Portugal. Our transnational partners in Latvia visited Northern Ireland. We continued to participate in the work of the North/South Educational Trust and to work with colleagues from GB, Bulgaria, Malta and Germany in the AGIS programme on hate crime. We held meetings with political parties in early 2007 to discuss criminal justice matters. We gave evidence to the NI Affairs Committee inquiry into the draft protocol for community-based restorative justice schemes.	✓ ✓	

APPLYING RESOURCES EFFECTIVELY

OBJECTIVE

1) To continuously develop staff and volunteers so that we can implement our objectives effectively; 2) To secure adequate resources for our work and manage them efficiently and effectively

IN YEAR OBJECTIVE	FUNDER	PROGRESS	Completed	Not Completed
6.1 Training plan To deliver the staff and volunteer training plan.	All Funders	We produced a new training plan and completed its delivery. Key training inputs were: NVQs in criminal justice; advocacy skills; supporting thinking skills for the work place for offenders; victim empathy and awareness.	✓	
6.2 Quality standards liP - To maintain Investors in People standard PQASSO - To achieve level 2 in 50% of PQASSO indicators.	All Funders	We retained our liP status in November 2006, and achieved Level 2 PQASSO in 67% of indicators. We carried out an induction programme for new staff, which other staff took part in as relevant.	✓	
6.3 HRM policies To review HRM policies.	Northern Ireland Office	We reviewed notification and attendance procedures, made amendments to take account of age legislation, implemented the internal placement policy and agreed a childcare voucher scheme.	✓	
6.4 Volunteering To review development opportunities for volunteering.	NIO	We held two volunteer forums for our 218 volunteers. Volunteer training was reviewed and updated to include victim awareness, and drug and self-harm awareness.	✓	
6.5 Management of resources To review all commitments to ensure best use of resources.	NIO	We secured new accommodation for adult services in Armagh. Staff increased their IT competency and IT systems were deemed fit for purpose by an external expert.	✓	
6.6 Financial systems To have in place robust financial procedures that meet audit and funder requirements.	All Funders	All expenditure was in line with agreed resourcing.	✓	

IN YEAR OBJECTIVE	FUNDER	PROGRESS	Completed	Not Completed
6.7 Financial management/oversight To provide timely information to enable the appropriate intervention to be made at all levels of accountability.	NIO	The Finance Committee and Management Group routinely considered timely financial information.	✓	
6.8 Financial planning, bidding and tendering To support bidding, tendering and contracting processes.	All Funders	We continued to attract funding from a diverse range of funders and secured a new commission for our work on families (Family Links).	✓	

CONSULTATIONS

SOURCE	TITLE
Advice NI	Strategic plan 2007 - 2010
Bamford Review of Mental Health and Learning Difficulties	Forensic services
CJI	Contribution of the voluntary and community sector in NI
DCA	Voting rights of convicted prisoners
DEL	Training for success: professional and technical training
DfES	Independent Barring Board: safeguarding vulnerable groups
DHSSPS	Family matters: supporting families in Northern Ireland
DOE	Road traffic offences and driver disqualifications
DOE	The Taxis (NI) Order 2006, proposal for a draft Order in Council
DSD	The Charities (NI) Order 2006, proposal for an Order in Council

DTI	EU Structural Funds programmes 2007-2013	NIPS	Alcohol and substance misuse
MASRAM	Temporary access for sex offenders	NIPS	Draft smoking policy
NI Affairs Committee	Restorative justice schemes, request for evidence on	NIPS	Management of foreign national prisoners
NIO	Community based restorative justice schemes, protocols for	NIPS	Management of mothers and babies
NIO	The law on knives in Northern Ireland	NIPS	PAVA hand-held personal incapacitant spray
NIO	Police and Criminal Evidence (Amendment) (NI) Order, draft	NIPS	Progressive Regimes and Earned Privileges Scheme
NIO	Quashing convictions	OFMDFM	Getting equal: sexual orientation regulations
NIO	Reforming the law on sexual offences in Northern Ireland	Prisoner Ombudsman	Passive Drugs Dogs, review of the use of
NIO	Regulating the private security industry in Northern Ireland	PBNI	Estates review
NIO	Regulating the private security industry in Northern Ireland	PBNI	Good relations strategy
NIO	Rehabilitation of Offenders (Exceptions) Order, amendments to		

EXECUTIVE COMMITTEE

Richard Buchanan (Chair)

Alan Caskey

Alan Darnbrook

Peter Denley (to 9.11.06)

Dorothy Elliott

Patrick Farry

Feargal Lynn (to 9.11.06)

Kieran McEvoy

Thomas McLaughlin

Donna Moore (from 16.11.06)

Sam Pollock

Jill Quinn

Brighde Vallely (from 16.11.06)

STAFFING 2006-2007

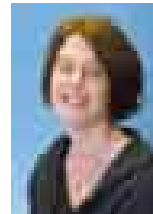
DIRECTORATE GROUP



Olwen Lyner
Chief Executive



Pat Conway
Director of Services



Siobhan O'Dwyer
Director of Services

COMMUNITY AND FAMILY SERVICES



Donnie Sweeney
Service Manager

Mary Cunningham
Senior Practitioner, Family Links

Ann Simpson
Senior Practitioner, Family Links

Sally Cunningham
Senior Practitioner, Prison Link (Left June 06)

Annie Armstrong
Project Worker, Community Safety (Left Sept 06)

Sandra Birnie
Project Worker, Hydebank Visitors' Centre

Phillipa Bole
Supervisor, Hydebank Visitors' Centre

Richard Costello
Project Worker, Community Safety (Left Sept 06)

Naomi Davis
Project Worker, Family Links

Ann Donaghy
Service Assistant, Magilligan Visitors' Centre

Sean Flanagan
Driver

Denise Hall
Project Worker, Family Links

John Harkin
Driver

Michael Kelly
Driver

Selina McAuley
Project Worker, Hydebank Visitors' Centre

Margaret McCloskey
Project Assistant (p/t), Family Links

Bernadette McGuigan
Project Assistant, Magilligan Visitors' Centre

Anne McNicholl
Supervisor, Magilligan Visitors' Centre

Ursula Nelson
Project Worker, Family Links

Gerry O'Donnell
Driver/Supervisor

Lauren O'Malley
Project Worker, Family Links

Maureen Mullan
Project Assistant, Magilligan Visitors' Centre

Catherine Pollock
Project Worker, Community Safety (Left Sept 06)

Caitlin Reid
Project Worker, Family Links

Samantha Williams
Project Assistant, Magilligan Visitors' Centre

YOUTH OFFENDING / YOUTH JUSTICE



Tony Martin
Service Manager

Martina McCooey
Senior Practitioner, Caps project

Aisling Cartmill
Senior Practitioner, Independent Representation

Lisa Grant
Senior Practitioner, Volunteering

Denise Mac Dermott
Senior Practitioner, Mentoring

Jenny Williamson
Senior Practitioner, Independent Representation
(Left Aug 06)

Jennifer Agnew
Project Worker, Advocacy

Kelly Cochrane
Project Worker, Mentoring

Sinead Devine
Project Worker, Caps

Billy Eagleson
Project Worker, Mentoring (Left June 06)

Michael Hayes
Project Worker, Caps

Diane Johnston
Project Worker, Mentoring (Left Jan 07)

Rachel Long
Project Worker, Independent Visitor

Frances McAteer
Project Worker, Caps

Sinead McGreevy
Project Worker, Independent Visitor

Michelle Ring
Project Worker, Mentoring

Shirley Wells
Project Worker, Caps

OFFENDERS IN THE COMMUNITY



Heather Reid
Service Manager

Brian Christie
Senior Practitioner, IT

Billy Clarke
Senior Practitioner, Youth Employability

Brian Cunningham
Senior Practitioner, Jobtrack

Fiona McLaughlin
Senior Practitioner, Jobtrack

Anne Reid
Senior Practitioner, Employment Liaison

Bob Davidson
Training Officer, IT

Gareth Eannetta
Project Worker, Employment Liaison

Joanne Elder
Training Officer (Left June 06)

Jean Fleming
Training Officer

Paul Fleming
Training Officer

Phyllis Hunter
Training Officer (Left June 06)

Richard Johnston
Training Officer

Mairead Kelly
Training Officer

Louise McIvor
Training Officer

Declan McKee
Training Officer

Mary Mulcahy
Training Officer

Annie Owens
Training Officer

Liz Smyth
Training Officer

Sylvia Watt
Training Officer

RESETTLEMENT SERVICES



Sile McLean
Service Manager

Barry McMullan
Senior Practitioner, Advice

Jeff Maxwell
Senior Practitioner, Base 2

Oonagh Burns
Project Worker, Resettlement

Marie Corrigan
Benefits Advice Officer

Garrett Gorman
Project Worker, Base 2

Claire Humphreys
Project Worker, Resettlement

Claire McGonagle
Project Worker, Advice

Geraldine McGuigan
Project Worker, APAC

Clare Morrison
Project Worker, APAC

Kelly Anne Stewart
Project Worker, Adult Mentoring

HUMAN RESOURCES MANAGEMENT



Dorothy Boyce
Support Manager

Cheryl Cowden
Receptionist/Data Processor

Vivienne Courtney
Volunteer Development Worker

Jackie Junk
Personal Assistant

Joyce McDowell
Officer Supervisor, Derry Office

Arlene McFerran
Clerical Officer

Angie Mogey
Receptionist/Data Processor

Margaret Montgomery
Office Supervisor, Armagh Office (Left June 06)

Emerald Neville
Receptionist/Administrator,
Armagh Office

Anne Williams
Receptionist/Data Processor (Left Mar 07)

FINANCE



Jim Bamford
Support Manager

Roberta Evans
Accounts Clerk

Eithne McClean
Administrator

Valerie McGreevy
Office Supervisor

Debbie Mullan
Accounts Assistant

Ian Power
Accounts Officer

RESEARCH UNIT

Kerry McMullan
Research and Information Officer

David O'Donnell
Research and Information Officer

Paul Webb
Research and Information Officer

NIACRO also acknowledges the support of a range of sessional staff.

**ACCOUNTS
AND
DIRECTORS'
REPORTS**

2006-2007

REPORT OF THE DIRECTORS

YEAR ENDED 31 MARCH 2007

The Directors submit their Report and Audited Accounts of the Company for the year ended 31 March 2007.

As required by the Standard Auditing Statement issued in May 1993 we have set out below the statement of Directors' responsibilities.

32 STATEMENT OF DIRECTORS' RESPONSIBILITIES

Company law requires the directors to prepare the financial statements for each financial year which give a true and fair view of the state of affairs of the company and of the profit or loss of the company for that period. In preparing those financial statements, the Directors are required to:-

- select suitable accounting policies and then apply them consistently;
- make judgements and estimates that are reasonable and prudent;
- state whether applicable accounting standards have been followed, subject to any material departures disclosed and explained in the financial statements;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the company will continue in business.

The directors are responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the company and to enable them to ensure that the financial statements comply with the Companies (Northern Ireland) Order 1986. They are also responsible for safeguarding the assets of the company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

RECRUITMENT AND APPOINTMENT OF DIRECTORS

NIACRO is a charitable company limited by guarantee and directors are known within the organisation as members of the Executive Committee. Due to the diversity of the charitable services undertaken, NIACRO seeks to recruit Executive Committee members from a variety of differing backgrounds. Existing members and senior organisational staff are asked on an ongoing basis to identify from the membership people who they feel would have the experience, specialised knowledge and sympathy with NIACRO's objectives to bring benefits if elected to the Executive. New members receive an induction pack with information on the various areas of work undertaken, and including material on governance and finance. Committee members are encouraged to join both internal and external courses designed to provide a greater depth of knowledge in the areas where our organisation provides services.

REPORT OF THE DIRECTORS

PRINCIPAL ACTIVITIES

The principal activities of the Association are the provision of charitable services particularly to offenders, ex-offenders, alleged offenders, persons at risk of becoming offenders, and their families.

REVIEW OF ACTIVITIES

The Association is a charitable organisation. It has completed the year with a surplus on its Administration Account and a surplus on its Projects Accumulation Fund, giving an overall surplus of £119,510 detailed below.

During the year the Association has continued to expand its work and positive developments have taken place in a number of projects. Work across the full range of the provision of practical services has continued and the Association has

continued to develop its research and policy activities. The Directors consider the company's financial position at the date of the Balance Sheet to be satisfactory.

FUTURE DEVELOPMENTS

The Association will continue its charitable work on the basis of funds granted to it. The Association will seek to increase employment opportunities for ex-offenders, expand its work to assist prisoners' families and to give help to ex-offenders and young people at risk.

RESULTS

The results of the Association are set out in detail on the pages which follow this report.

The following is a summary for the year 2006/07:-

	Balance at 1 April 2006	Surplus/(Deficit) 31 March 2007	Balance at 31 March 2007
	£	£	£
Projects	21,161	(19,600)	1,561
Contingency Fund	251,245	68,085	319,330
General Reserve	525,000	52,220	577,220
Project Account Accumulation Fund	797,406	100,705	898,111
Administration Account	16,849	18,805	35,654
	814,255	119,510	933,765

REPORT OF THE DIRECTORS

INSURANCE FOR DIRECTORS OF THE COMPANY

The company has purchased insurance costing £1,549 to indemnify its directors against potential legal actions which they may face in the course of carrying out their duties.

RISK REVIEW

The Executive Committee has conducted its own review of the major risks to which the charity is exposed and systems have been established to mitigate those risks. Significant external risks to funding have led to the development of a Strategic Plan which will allow for the identification of appropriate funding streams and planned expenditure. Internal risks are minimised by the implementation of procedures for authorisation of all transactions and projects and to ensure consistent quality of delivery for all operational aspects of the charitable company. These procedures are periodically reviewed to ensure that they still meet the needs of the charity.

RESERVES POLICY

The cost of premises in Amelia Street, Belfast was partly funded by a bank loan of £500k repayable over 25 years, from 1st June 2005. As at 31st March 2007 free reserves stood at £377K which is less than needed for long term working capital requirements. The Executive Committee has agreed a target of free reserves of £750k (approx) which would allow immediate loan repayment plus one month's total expenditure.

This will increase to the equivalent of three months expenditure as the balance of the loan reduces. A target has been set therefore to bring free reserves to this level over a period of eight years and an element to allow for inflation as the repayment of the bank loan continues.

DIRECTORS

Directors during the year ended 31 March 2007, were as follows:-

1. Mr Peter Denley (resigned 09/11/06)
2. Mrs Dorothy Elliott
3. Mr Alan Caskey
4. Mr Alan Darnbrook
5. Mr Patrick L Farry
6. Mr Richard Buchanan
7. Mrs Jill Quinn
8. Mr Thomas McLaughlin
9. Mr Kieran McEvoy
10. Mr Feargal Lynn (resigned 09/11/06)
11. Mr Samuel Pollock
12. Ms Brighde Vallely (appointed 16/11/06)
13. Ms Donna Moore (appointed 16/11/06)

REPORT OF THE DIRECTORS

AUDITORS:

WJ Miscampbell & Co
Chartered Accountants
6 Annadale Avenue
BELFAST
BT7 3JH

BANKERS:

Northern Bank
Donegall Square North
BELFAST
BT1 5GJ

SOLICITORS:

Norman Shannon & Co
3-5 Union Street
BELFAST
BT1 2JF

COMPANY REGISTRATION NO:

NI 18121

CHARITY INLAND REVENUE REFERENCE:

XN 48280

AUDITORS:

W J Miscampbell & Co offer themselves for re-appointment in accordance with Article 392 (1) of the Companies (Northern Ireland) Order 1986.

BY ORDER OF THE BOARD

James Bamford
Company Secretary
24 October 2007

INDEPENDENT AUDITORS' REPORT TO THE MEMBERS

ON THE ACCOUNTS FOR THE YEAR ENDED 31 MARCH 2007

We have audited the financial statements of Northern Ireland Association for the Care of Resettlement of Offenders which comprise of the profit and loss account, the balance sheet and the related notes.

These financial statements have been prepared under the historical cost conventions and the accounting policies set out in Note 3.

This report is made solely to the company's members, as a body, in accordance with Article 243 of the Companies (Northern Ireland) Order 1986. Our audit work has been undertaken so that we might state to the Company's members those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the company and the company's members as a body, for our audit work, for this report, or for the opinions we have formed.

RESPECTIVE RESPONSIBILITIES OF THE DIRECTORS AND AUDITORS

As described in the statement of directors' responsibilities the company's directors are responsible for the preparation of the financial statements in accordance with applicable law and International Standards on Auditing (UK and Ireland).

Our responsibility is to audit the financial statements in accordance with relevant legal and regulatory requirements and International Standards on Auditing (UK and Ireland).

We report to you our opinion as to whether the financial statements give a true and fair view and are properly prepared in accordance with the Companies (Northern Ireland) Order 1986. We also report to you if, in our opinion, the directors report is not consistent with the financial statements, if the company has not kept proper accounting records, if we have not received all the information and explanations we require for our audit, or if information specified by law regarding directors' remuneration and transactions with the company is not disclosed.

We read the directors' report and consider the implications for our report if we become aware of any apparent misstatements within it.

BASIS OF OPINION

We conducted our audit in accordance with International Standards on Auditing (UK and Ireland) issued by the Auditing Practices Board. An audit includes examination, on a test basis, of evidence relevant to the amounts and disclosures in the financial statements. It also includes an assessment of the significant estimates and judgements made by the directors in the preparation of the financial statements, and of whether the accounting policies are appropriate to the company's circumstances consistently applied and adequately disclosed.

We planned and performed our audit so as to obtain all the information and explanations which we considered necessary in order to provide us with sufficient evidence to give reasonable assurance that the financial statements are free from material misstatement, whether caused by fraud or other irregularity or error. In forming our opinion we also evaluated the overall adequacy of the presentation of information in the financial statements.

FINANCIAL YEAR ENDED 31 MARCH 2007

OPINION

In our opinion the financial statements give a true and fair view, in accordance with United Kingdom Generally Accepted Accounting Practice of the state of the company's affairs as at 31 March 2007 and of its surplus for the year then ended and have been properly prepared in accordance with the Companies (Northern Ireland) Order 1986.

W J MISCAMPBELL & CO.
Chartered Accountants & Registered Auditor
6 Annadale Avenue
Belfast BT7 3JH

CONTINUING OPERATIONS

There have been no significant changes in the activities of the company and ongoing activities continued steadily throughout the year. The company will continue to seek to expand those of its activities where definite need is established.

TOTAL RECOGNISED GAINS AND LOSSES

The Company has no recognised gains or losses other than the deficit or surplus for the two financial years.

NOTE OF HISTORICAL COST PROFITS AND LOSSES

These accounts are prepared under the historical cost basis.

RESTRICTED FUNDS

Restricted funds are used for the specific purpose as required by the donor. Expenditure is allocated to such funds as per letters of offer which include an element of support costs.

UNRESTRICTED FUNDS

Unrestricted funds are available to use at the directions of management in furtherance of the objectives of the charity.

SUPPORT COSTS

Those support costs which cannot be allocated directly to an area of activity have been allocated on the same basis as expenditure incurred in undertaking an activity. The total of costs so allocated in the year was £381,302.

FUNDRAISING COSTS

Fundraising costs comprise an allocation of staff and senior management costs plus overheads in connection with generating funding for the organisation.

GOVERNANCE COSTS

Governance costs include the cost of annual audit and production of the annual report together with an allocation of staff and senior management costs plus overheads.

STATEMENT OF FINANCIAL ACTIVITIES (INCORPORATING INCOME AND EXPENDITURE ACCOUNT)

FOR THE YEAR ENDED 31 MARCH 2007

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	Unrestricted Funds	Restricted Funds	Notes	Total 2007	Total 2006
	£	£		£	£
INCOMING RESOURCES					
Donations Legacies and Similar Incoming Resources					
Fundraising and Trust	44,627	—		44,627	51,753
Sundry	65,060	—		65,060	74,036
Grants from Statutory Agencies	216,847	465,000		681,847	683,790
INCOMING RESOURCES FROM OPERATING ACTIVITIES					
Activities in Furtherance of the Charity's Objectives					
Grants from Statutory Agencies	—	2,586,126		2,586,126	2,594,364
Activities for Generating Funds					
Canteen Income	63,175	—		63,175	51,945
Investment Income	1,332	—		1,332	574
	391,041	3,051,126	12	3,442,167	3,456,462

STATEMENT OF FINANCIAL ACTIVITIES

	Unrestricted Funds	Restricted Funds	Notes	Total 2007	Total 2006
	£	£		£	£
RESOURCES EXPENDED					
Cost of Generating Funds					
Fundraising		61,003		61,003	57,909
Governance Costs		22,695		22,695	22,234
CHARITABLE EXPENDITURE					
Cost of Activities in Furtherance of the Charity's Objectives					
Youth Offending	167,964	718,736		886,700	811,825
Families	102,594	636,995		739,589	510,788
Adult Offenders in the Community	973	878,662		879,635	1,164,630
Community Safety		95,254		95,254	259,150
Resettlement		637,781		637,781	523,723
	271,531	3,051,126		3,322,657	3,350,259
Net Income/(Expenditure) For Year	119,510	—		119,510	106,203
Transfer from Capital Reserve	—	—		—	—
Fund Balances Brought Forward at 01/04/06	814,255	—		814,255	708,052
Fund Balances Carried Forward at 31/03/07	933,765	—		933,765	814,255

BALANCE SHEET FOR THE YEAR ENDED 31 MARCH 2007

	NOTES	2007		2006	
		£	£	£	£
FIXED ASSETS					
Tangible	13		1,467,263		1,555,248
Leased	14		11,267		—
			1,478,530		1,555,248
CURRENT ASSETS					
Debtors & Prepayments	4	501,364		420,765	
Bank Account		18,894		121,748	
Bank Deposit Account		430,082		5,490	
Cash in Hand		50		50	
		950,390		548,053	
Creditors: Amounts falling due within one year	5	(537,919)		(277,783)	
NET CURRENT (LIABILITIES)/ASSETS			412,471		270,270
			1,891,001		1,825,518
Creditors: Amounts falling due after one year	6		(480,415)		(483,590)
PROVISION FOR LIABILITIES AND CHARGES					
Deferred Credit	10		(476,821)		(527,673)
			933,765		814,255
REPRESENTED BY:					
Share Capital	11		—		—
Administration Accumulated (Deficit)/Surplus			35,654		16,849
Projects Accumulated Fund (All Projects)			898,111		797,406
			933,765		814,255

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CASH FLOW STATEMENT FOR THE YEAR ENDED 31 MARCH 2007

	2007	2006
	£	£
NET CASH INFLOW/(OUTFLOW) FROM OPERATING ACTIVITIES (NOTE 15)	316,122	(58,766)
RETURNS ON INVESTMENT AND SERVICING OF FINANCE		
Interest Received	1,332	574
Finance Lease Charges (Including Projects)	(734)	(571)
Net Cash Flows from Investment and Servicing of Finance	598	3
CAPITAL EXPENDITURE AND FINANCIAL INVESTMENT		
Payments for Fixed Assets (excluding Leased Assets)	(30,979)	(99,523)
Capital Grants Received	50,860	50,395
	19,881	(49,128)
NET CASH (OUTFLOW)/INFLOW BEFORE FINANCING	336,601	(107,891)
FINANCING		
Finance Lease Payments	(4,829)	(3,093)
	(4,829)	(3,093)
(DECREASE)/INCREASE IN CASH (NOTE 17)	331,772	(110,984)

NOTES TO THE ACCOUNTS FOR THE YEAR ENDED 31 MARCH 2007

NOTE 1

The Association was incorporated on 6 September 1984 as a company limited by guarantee and not having a share capital. The principal activities are the provision of charitable services, particularly to offenders, ex-offenders and alleged offenders, persons at risk of becoming offenders and their families.

NOTE 2

The service charges on projects funded by PBNI are calculated on the basis of 10% of approved expenditure. Charges on other projects are based on a contribution towards the cost of central services provided by Headquarters to projects.

NOTE 3

ACCOUNTING POLICIES

The following accounting policies have been used consistently in dealing with items which are considered material in relation to the Association's accounts.

(a) Income

Income is derived mainly from Government Grants but includes some public donations.

Government grants are not recognised until they have been received or when the conditions for their receipt have been complied with and there is reasonable assurance that the grants are forthcoming. Grants are recognised in the income and expenditure account so as to match them with expenditure towards which they are intended to contribute. Grants which contribute towards specific expenditure on fixed assets are transferred to

a deferred credit account and released to the projects accounts over the expected useful lives of the assets.

(b) Expenditure

Expenditure is dealt with on the accruals basis.

(c) Taxation

As a registered charity, the Association is not liable to either Income Tax or Corporation Tax.

(d) Tangible Fixed Assets and Depreciation

Tangible Fixed Assets are stated at cost less accumulated depreciation. Depreciation is calculated to write off the cost of the Fixed Assets over the period of their useful lives, the principal rates being as follows:-

Tenant Improvements	Written off over 12 years
Fixtures & Fittings	Written off over 12 years
Motor Vehicles	Written off over 4 years
Longlife Equipment	Written off over 5 years
Computer & Office Equipment	Written off over 3 years
Leased Motor Vehicles & Equipment	Written off over 3 years
Premises at Amelia Street	Written off over 25 years
Land is not depreciated	

(e) Stock

Stock is valued at the lower of cost and net realisable value.

(f) Deferred Tax

No Deferred Tax liability is provided for in these accounts because the Association is a Registered Charity and it is not liable to pay any Corporation Tax.

(g) Pension Costs

The pension costs charged in the financial statements represent the contribution payable by the company during the year. The regular cost of providing retirement pensions and related benefits is charged to the profit and loss account over the employees' service lives on the basis of a constant percentage of earnings.

(h) Leased Assets

The costs of fixed assets acquired under finance leases are capitalised and depreciation is charged in accordance with the depreciation policy. The capitalised value is calculated at the lower of the future minimum leasing payments discounted where appropriate, and the market price of the asset for outright purchase as reduced by any government capital grant receivable. The capital element of future leasing commitments is included in the accounts as obligations under finance leases and the interest element of leased payments is charged to the income and expenditure account on a straight line basis over the period of the leases. Rentals applicable to operating leases are written off as incurred.

NOTE 4

DEBTORS & PREPAYMENTS

	2007	2006
	£	£
Accrued Income and Prepayments	490,710	419,822
Educational Trust	<u>10,654</u>	<u>943</u>
	<u>501,364</u>	<u>420,765</u>

NOTE 5

CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	2007	2006
	£	£
Trade Creditors	3,894	6,192
Accruals and Deferred Income	494,202	233,901
Finance Lease Creditor	8,163	2,981
Other Creditors	21,274	24,099
Vat Payable	353	606
Bank Loan repayable in less than 1 year	<u>10,033</u>	<u>10,004</u>
	<u>537,919</u>	<u>277,783</u>

NOTE 6

CREDITORS: AMOUNTS FALLING DUE AFTER ONE YEAR

	2007	2006
	£	£
Bank Loan repayable in more than 1 year	471,983	482,046
Finance Lease Creditor	<u>8,432</u>	<u>1,544</u>
	<u>480,415</u>	<u>483,590</u>

NIACRO have obtained a 25 year loan of £500,000 on property at Amelia Street, Belfast, the cost of the property being £1,556,053.

NOTE 7

EMPLOYEES

The average numbers of employees within the Association during the year were:-

	2007	2006
Administration	18	18
Project Staff	65	64
Others	12	13
	<u>95</u>	<u>95</u>

Their total remuneration for the year was:-

	£	£
Wages & Salaries	1,985,244	1,889,640
Social Security Costs	191,208	182,410
Pensions	66,662	62,619
	<u>2,243,114</u>	<u>2,134,669</u>

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No remuneration was paid to directors during the year (2006 - Nil).

NOTE 8

PENSION COSTS

The company operates a defined contribution pension scheme in respect of eligible employees. The scheme and its assets are held by independent managers. The pension charge represents contributions due from the company and amounted to £66,662 (2006: £62,619).

NOTE 9

SURPLUS ON ORDINARY ACTIVITIES BEFORE TAXATION IS STATED

	2007 £	2006 £
After charging:		
Depreciation	124,596	129,729
Auditors remuneration	6,300	6,250
Finance lease interest	734	517
After crediting:		
Bank interest receivable	1,332	574
Deferred credit released as income	101,712	106,954

NOTE 10

DEFERRED CREDIT

	2007 £	2006 £
Balance at 1 April 2006	527,673	584,232
Received in year ended 31 March 2007	<u>50,860</u>	<u>50,395</u>
	578,533	634,627
Released as income	<u>(101,712)</u>	<u>(106,954)</u>
Balance at 31 March 2007	<u>476,821</u>	<u>527,673</u>

NOTE 11

SHARES

The company is limited by guarantee without having a share capital.

NOTE 12

REVENUE AND CAPITAL GRANTS RECEIVED DURING YEAR

	2007	2006		2007	2006
	£	£		£	£
Limavady Area Partnership	—	42,702	Department of Health and Social Services and Public Safety	449,707	447,005
European Social Fund (Equal) - DEL	361,274	253,597	Youth Justice Agency for Northern Ireland	317,108	38,000
Northern Ireland Office	562,838	691,443	Derry Strategic Partnership	2,461	60,847
Probation Board for Northern Ireland	347,591	378,818	Other	46,935	41,833
Northern Ireland Prison Service	309,512	246,346	Western Education and Library Board	8,845	—
Community Relations Council	—	5,750	Nationwide Foundation	13,786	—
European Social Fund (BSP) - DEL	507,224	645,561		<u>3,312,600</u>	<u>3,329,907</u>
Proteus	—	12,334			
Community Fund	—	23,118			
Foyle Health & Social Services Trust	9,205	8,980	Canteen Income	63,175	51,945
Esmee Fairburn Trust	—	9,999	Investment Income	1,332	574
YESSIP	39,807	94,482	Sundry Income	65,060	74,036
Armagh and Dungannon Health and Social Services Trust	25,315	33,501		<u>129,567</u>	<u>126,555</u>
Western Health and Social Services Board	—	23,508	Total	<u>3,442,167</u>	<u>3,456,462</u>
Southern Health and Social Service Board	27,290	30,130			
Eastern Health and Social Services Board	81,978	72,122			
Save the Children Fund	—	10,500			
Ulster Community & Hospital Trust	21,636	21,636			
Northern Ireland Housing Executive	180,088	137,695			

NOTE 13

TANGIBLE FIXED ASSETS

	Motor Vehicles	Computers & Office Equipment	Tenant Improvements	Fixtures & Fittings	Headquarters Computers & Office Equipment	Land & Buildings	Total
Cost	£	£	£	£	£	£	£
Balance at 1/4/06	18,000	65,069	15,000	2,101	197,529	1,556,053	1,853,752
Additions	—	11,235	—	—	19,744	—	30,979
Disposals	(18,000)	—	—	—	—	—	(18,000)
Balance at 31/3/07	—	76,304	15,000	2,101	217,273	1,556,053	1,866,731
Depreciation							
Balance at 1/4/06	18,000	45,919	4,333	635	142,067	87,550	298,504
Charge for year	—	18,786	1,250	175	53,731	45,021	118,963
Disposals	(18,000)	—	—	—	—	—	(18,000)
Balance at 31/3/07	—	64,705	5,583	810	195,798	132,571	399,467
Net Book Value							
At 31/3/07	—	11,598	9,417	1,291	21,475	1,423,482	1,467,263
At 31/3/06	—	19,150	10,667	1,466	55,462	1,468,503	1,555,248

NOTE 14

LEASED ASSETS

	Motor Vehicles	Equipment	Total
COST	£	£	£
Balance at 1/4/06	18,340	10,041	28,381
Additions	16,900	—	16,900
Disposals	—	—	—
Balance at 31/3/07	<u>35,240</u>	<u>10,041</u>	<u>45,281</u>
DEPRECIATION			
Balance at 1/4/06	18,340	10,041	28,381
Charge for Year	5,633	—	5,633
Disposals	—	—	—
Balance at 31/3/07	<u>23,973</u>	<u>10,041</u>	<u>34,014</u>
NET BOOK VALUE			
At 31 March 2007	<u>11,267</u>	<u>—</u>	<u>11,267</u>
At 31 March 2006	<u>—</u>	<u>—</u>	<u>—</u>

NOTE 15

RECONCILIATION OF (DEFICIT)/SURPLUS TO NET CASH FLOWS FROM OPERATING ACTIVITIES

	2007	2006
	£	£
(Deficit)/Surplus - Administration	18,805	36,370
Surplus/(Deficit) - Projects	<u>100,705</u>	<u>69,833</u>
	119,510	106,203
Deferred Credit released	(101,712)	(106,954)
Depreciation	124,596	129,729
(Increase)/Decrease in Debtors	(80,599)	(140,278)
(Decrease)/Increase in Creditors	<u>254,925</u>	<u>(47,463)</u>
	316,720	(58,763)
Less Returns on Investment and Servicing of Finance	<u>(598)</u>	<u>(3)</u>
	<u>316,122</u>	<u>(58,766)</u>

NOTE 16

RECONCILIATION OF NET CASH FLOW TO MOVEMENT IN NET DEBT

	2007	2006
	£	£
(Decrease)/Increase in Cash	331,772	(110,984)
Finance Lease Creditor Payments	(12,070)	3,093
	<u>319,702</u>	<u>(107,891)</u>
NET (DEBT)/FUNDS AT START OF YEAR	<u>(369,287)</u>	<u>(261,396)</u>
NET (DEBT)/FUNDS AT END OF YEAR	<u>(49,585)</u>	<u>(369,287)</u>

48 NOTE 17

ANALYSIS OF CHANGES IN NET (DEBT)/FUNDS

	2006	Cash Flows	2007
	£	£	£
Bank Deposit Account	127,238	321,738	448,976
Cash in Hand	50	—	50
Bank Account	(492,050)	10,034	(482,016)
	<u>(364,762)</u>	331,772	<u>(32,990)</u>
Finance Lease Creditor	(4,525)	(12,070)	(16,595)
	<u>(369,287)</u>	<u>319,702</u>	<u>(49,585)</u>

NOTE 18

RELATED PARTIES

The company supports Educational Trust. The chief executive of Northern Ireland Association for the Care and Resettlement of Offenders, Olwen Lyner is one of the trustees of Educational Trust.

The company has guaranteed the overdraft of Educational Trust. The amount outstanding at the balance sheet date was a total of £Nil (2006: £NIL).

NOTE 19

LEASE PURCHASE ASSETS

The cost of fixed assets financed by lease purchase agreements is £37,468 (2006: £20,568). The net book value of those assets is £11,267 (2006: £Nil). The depreciation charge for the year in relation to these assets was £5,633 (2006: £Nil).

SERVICE LOCATIONS

Amelia House
4 Amelia Street
Belfast
BT2 7GS
Tel: 028 90 320157

City Factory
19 Queen Street
Derry-Londonderry
BT48 7EF
Tel: 028 71 264555

Magilligan Visitors' Centre
HMP Magilligan
Limavady
BT49 0LD
Tel: 028 7776 3311 ex 65415

Hydebank Wood Visitors' Centre
Hospital Road
Belfast
BT8 8NA
Tel: 028 9025 3849

21 Railway Street
Armagh
BT61 9AA
Tel: 028 37 510050

1A Russell Street
Armagh
BT61 9AA
Tel: 028 37 511433

Probation Board
for Northern Ireland
31/33 High Street
Portadown
Tel: 028 38 333301



The Northern Ireland Association for the Care and Resettlement of Offenders

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